

EXECUTIVE SECRETARIAT

Routing Slip

TO:		ACTION	INFO	DATE	INITIAL
1	DCI		✓		
2	DDCI		✓		
3	EXDIR		✓		
4	D/ICS				
5	DDI				
6	DDA		✓		
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/EEO				
14	D/Pers				
15	D/OEA				
16	C/PAD/OEA				
17	SA/IA				
18	AO/DCI				
19	C/IPD/OIS				
20	D/TIE	✓			
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SUSPENSE _____ Date _____

Remarks:

3637 (10-81)

9/1/80
Date

SECRET

82-26556
Executive Registry

7 April 1982

MEMORANDUM FOR: Director of Training and Education
FROM: Director of Central Intelligence
SUBJECT: Training in Intelligence Analysis

1. Thanks for the summary of training in intelligence analysis offered and planned by the Office of Training and Education. I found it both interesting and encouraging. It seems important to me that a large number of very young analysts with very little experience have been brought on board over the last two or three years and it is important to quickly expose them to real intelligent analytical and estimative thinking and judgment-making to give them an opportunity to develop quickly and to sort out those who have an aptitude potential and those who do not.

2. I would suggest a course of seminars to take them through the nature of intelligence successes and failures and bad estimates and good estimates and the history of American intelligence and other intelligence organizations during the modern era. I would also suggest exposing them to indications of warning thinking, the significance of alternative hypotheses and assumptions, testing of hypotheses and assessments, putting yourself in the other fellow's shoes, etc.

C

William J. Casey

T-103

Orig CI by
Rvw 7 April 1982

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